

**NOTICE OF PUBLIC HEARING
COMMISSIONERS COURT OF UPSHUR COUNTY, TEXAS
THURSDAY, AUGUST 23, 2018, 9:00 AM, SPECIAL SESSION
3RD FLOOR, UPSHUR COUNTY COURTHOUSE, COURTHOUSE SQUARE, GILMER, TEXAS**

Commissioners met for the Special Session with all members present.

1. Invocation and Pledge

Prayer said by Judge Fowler

2. The Court will hold a joint meeting with the Gilmer City council and other interested parties to hear an update on the Gilmer Loop Feasibility Study. The Court will discuss the Gilmer Loop Feasibility Study with all in attendance and take any action necessary to advance the project.

The Court was presented with a presentation and slide show from members of the Atkins Engineering Firm.

No action was taken.

3. Discuss and take action on approval of the minutes of the previous meeting.

Motion to approve the minutes of the previous meeting as written made by Paula Gentry
Second by Don Gross

Paula Gentry, Don Gross, Frank Berka and Mike Spencer voted for.

Motion approved.

4. Public Hearing on proposed budget and tax rate.

No action taken.

5. Discuss and take action to require a copy of the mandatory employee orientation sign in sheets be provided to the Upshur County Commissioners' Court and the Upshur County Treasurer.

Motion to require a copy of the mandatory employee orientation sign in sheets be provided to the Upshur County Commissioners' Court and the Upshur County Treasurer made by Paula Gentry

Second by Mike Spencer

Paula Gentry, Don Gross, Frank Berka and Mike Spencer voted for.

Motion approved.

6. Discuss and take action to amend the FY18 budget to pay-off all accrued New Holiday hours and to pay all New Holiday hours as earned going forward.

Motion to pay all accrued holiday time on the last payroll in September and pay all newly accrued holiday time as we go forward made by Frank Berka

Second by Mike Spencer

Paula Gentry, Don Gross, Frank Berka and Mike Spencer voted for.

Motion approved.

7. Discuss and take action to amend the County Sick Pool Policy.

Motion to amend the County Sick Pool Policy to include the definitions of catastrophic injuries made by Frank Berka

Second by Mike Spencer

Paula Gentry, Don Gross, Frank Berka and Mike Spencer voted for.

Motion approved.

8. Discuss and take action to approve a tobacco use policy on County owned property and to purchase signs regarding no tobacco use areas.

Motion to enact a tobacco policy that an individual's personal vehicle will be the designated area for any tobacco use and the county will purchase signs to post on all county property made by Frank Berka

Second by Mike Spencer

Paula Gentry, Don Gross, Frank Berka and Mike Spencer voted for.

Motion approved.

9. Discuss and take action to change the Commissioners' Court meeting schedule and the payroll schedule to bi-weekly from semi-monthly beginning in January 2019.

Motion to move to a 26 week pay period every other Friday beginning in January 2019 made by Frank Berka

After some discussion, Frank Berka withdrew his motion.

This item has been tabled until the September 14th Court meeting.

10. Discuss and take action to clarify accrual and use of time and recording of such for exempt employees.

This item has been tabled until the September 14th Court meeting.

11. Discuss and take action to define policy on use of County owned vehicles for proper purposes and only by authorized personnel.

This item has been tabled until the September 14th Court meeting.

12. Discuss and take action on changes to proposed budget and tax rate.

No action taken.

13. Discuss and take action to make changes in the County Employee Health Plan.

The Judge excused himself due to the conflict of interest affidavit filed with the county. Commissioner Mike Spencer now resides.

Motion to do an optional study for changes to the employee health plan, allow Health First to release data and to table this item until the August 31st meeting made by Don Gross

Second by Frank Berka

Paula Gentry, Don Gross, Frank Berka and Mike Spencer voted for.

Motion approved.

14. Adjourn.



Attest: Terri Ross, Upshur County Clerk

Attendance sheet placed into minutes for recording purposes only.

